

## **INTEGRATED QUALITY, ENVIRONMENT, HEALTH & SAFETY (SHEQ) POLICY**

### **Trollope Mining Services (Pty) Ltd**

Trollope Mining Services (TMS) is a Level 2B-BBEE contributor and a leading contractor in opencast mining, crushing and screening, civil infrastructure, and rehabilitation.

We are committed to delivering safe, sustainable, high-quality services through an Integrated Management System (IMS) aligned to:

- **ISO 9001:2015** - Quality Management
- **ISO 14001:2015** - Environmental Management
- **ISO 45001:2018/2023**- Occupational Health & Safety Management
- **Occupational Health and Safety Act (OHSA)**
- **Mine Health and Safety Act (MHSA)**

This policy defines our commitment to operational excellence, legal compliance, risk management, and continual improvement, while fostering a positive safety culture driven by leadership at all levels.

### **Our Commitment**

#### **Quality**

We commit to delivering consistent, reliable, and cost-effective services by:

- Understanding and meeting client, statutory, and contractual requirements.
- Applying risk-based thinking across all business processes.
- Establishing and reviewing measurable quality objectives aligned with our strategic direction.
- Ensuring competent, trained, and empowered employees.
- Continually improving the effectiveness of our Quality Management System.

#### **Environment**

We commit to responsible environmental stewardship by:

- Supporting our client's compliance to permits, licences, and approved Environmental Management Plans (EMPs), whilst complying with applicable environmental legislation.
- Identifying and managing environmental risks and opportunities across the life cycle of our activities.
- Preventing pollution and minimising environmental impact through responsible resource use and effective controls.
- Taking practical and logical steps to reduce our carbon footprint, including improving fuel efficiency, optimising equipment utilisation and reducing waste.
- Ensuring the long-term sustainability of our business by balancing environmental responsibility, operational performance, and economic viability to support future generations, clients, and communities.
- Setting, monitoring, and reviewing environmental objectives to drive continual improvement.

## Occupational Health & Safety

We commit to protecting the health, safety, and wellbeing of all persons by:

- Providing safe and healthy working conditions to prevent injury, ill-health, and Occupation disease
- Identifying hazards, managing critical risks, and implementing effective controls.
- Complying with the OHSA, MHSA, and all applicable legal and client requirements.
- Promoting worker consultation, participation, and leadership in safety.
- Managing physical, mental, and psychosocial health risks.
- Embedding the principle that no task is so urgent or important that it cannot be done safely.

## Integrated Management System

We commit to maintaining an integrated SHEQ management system that:

- Aligns SHEQ performance with business strategy and operational execution.
- Eliminates duplication and promotes efficient, practical processes.
- Strengthens compliance, resilience, and accountability.
- Supports continual improvement through monitoring, audits, and leadership review.

## Leadership & Accountability

- Safety, health, environment, and quality are the responsibility of every employee, led by management at all levels.
- SHEQ performance is a line management accountability, supported by competent SHEQ professionals.
- Leaders are expected to visibly demonstrate commitment and foster a positive, learning-based culture.

## Governance

This policy:

- Applies to all employees, contractors, and visitors under the control of TMS.
- Is communicated, understood, implemented, and maintained at all operational levels.
- Is available to relevant interested parties.
- Is reviewed periodically to ensure continued suitability, adequacy, and effectiveness.

Signature 

MW Trollope  
Managing Director

Date 16/2/2026