

TROLLOPE IN FOCUS

JULY 2023



CONGRATULATIONS

TO OUR SOCCER TEAM!

For once again taking first place in the Soccer Tournament and bringing the trophy home for the second year in a row. Well done guys!



SA LITHIUM

HIGHBURY GREENFIELDS LITHIUM MINE: FROM CONCEPT TO FULL OPERATION

Greetings to all readers of the Trollope Mining Services Magazine! I am thrilled to share the exciting news of our new project on a start-up lithium mine in Kwazulu-Natal, which has successfully transitioned from concept to full operation. It has been an incredible journey filled with challenges and triumphs, and I am honoured to serve as the Site Manager of this remarkable venture.

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FROM THE DRIVER'S SEAT

Another financial year under the belt, done but not quite dusted yet. Once again, we start the process of finishing off our financial year for 2023. It has been a pretty good year, with about a 9% growth in turnover. The company performed well, even though the problem children, Lakeside and the outstanding issues at Manungu were big negatives.

The workload is something we need to manage. The market prices have definitely come off the boil, and the opportunities are starting to dry up locally, but there are certain recourses that are looking good, mainly in Southern Africa, which are presenting opportunities we are currently investigating.

There are a few new contracts starting up, namely Tharisa, New Vaal and New Vaal crushing. We are also the preferred contractor on a project in Northern Namibia which still needs to be closed out to start in the later part of 2023. There are also a few more opportunities that we are working on in the SADC region.

Although the results for FY 2023 are relatively good, we can afford to do a lot better. Our insurance costs this year are sky high, with the vehicle limit way over the allowable threshold, as well as the plant policy also over the limit and we still have a year to run. We need to focus on looking after our vehicles and plant better, as this is what makes us profitable. So please everyone, go the extra mile to look after our assets (vehicles & plant), as this is what pays us all at the end of the day.

Once again from the Board of Directors, we would like to thank you all for your commitment to the company. Well done, keep it up!

Guy Hopkins



The start of 2023 so far has been a year full of interesting ups and downs with plenty of action still left for the second half of the year. Head office has been very busy with positive and negative problems that we have had to solve and are still resolving. The commodity prices are also all over the place which has made it difficult for our clients to plan.

On the production side it has been a slow few months with a longer than normal and unpredictable rain season.

On the positive side we have added some new jobs to our plate. Tharisa Minerals awarded us a 3-year contract for waste stripping which will consist of a team of 3x CAT 6015 excavators and 24x CAT 777 / Komatsu 785's. This contract could grow to include some ore mining as well which will increase our Platinum group metals exposure. Another addition to our commodity exposure is SA Lithium which is a new project in the KwaZulu Natal sugar cane fields. Initially it's a small project with 2x Hitachi 870 excavators

FROM MARK

and 8x Volvo A40's which could grow into a large project in the future with the unrivalled demand for lithium. SA lithium will be a load & haul, drill & blast and crush & screen contract which is something that we are getting good traction on.

The standout project for the last 6 months must be Mokala and its team getting up to the 900 000 BCM and 200 000 tons/month of crushed manganese. Ceasar, Spruit and team have added a good positive vibe to the operation that has pulled it out of the slump. Unfortunately, we have a slow down again due to the lower manganese prices.

There have been some negative energies which had to be culled. Lakeside being one of them. This was demonstrated by how happy the team was demobilizing site in less than 6 hours on a Saturday morning.

To all the teams on site it is important that we all do our jobs to the best of our abilities! Always remember that we are only as good as our last shift. We need to be bettering daily and beating yesterday's targets. Things change very quickly in the mining industry. This year seems to be one of those volatile years where we must pay attention.

This business is based on good people and well looked after machines. We need to look after one another and our machines, otherwise we don't have a business.

Let's ensure we have a good finish to the year. Keep your families warm during winter and make sure we look after this company.

Mark Trollope





FROM FRANCOIS

100,000 jobs were lost in RSA from last year to this year, or at least this is the number that was announced in the news. In any economy one would hope that this number decreases and does not increase year-on-year.

In Trollope there is constant and healthy growth and we as individuals cannot influence what happens in the bigger economy and politics, we can only exercise our constitutional right to vote and hope for the best. We have a much better opportunity and responsibility to take the company's interest to heart by understanding our roles and responsibilities. One of the survival skills in life is to protect what's most valuable to you, be it your family or assets.

The things that make Trollope great are the people, teamwork, and synergy between the different departments. It is of utmost importance that the various departments perform and compliment each other in order to achieve our targets. The other valuable asset is most certainly our fleet of mining equipment. It's truly everyone's responsibility to look after and care for our machines.

Some highlights in the workshop are the addition of a brand-new Cat 992 front end loader. This is based at Sephaku Cement in the Lichtenburg area.

Our oldest Cat 777's in the fleet have broken the 30,000 hours mark with the highest being 36,000 hours and still going strong. These trucks work at Palesa.

To date, the accumulated hours worked in the entire Cat 777 fleet is over 2 million hours. This equates to more than 4,000 services which have been conducted and roughly 32,000 man-hours to perform these services.

Well done to everyone for contributing to achieving these milestones. In closing its now wintertime with little to no rain, let's use this opportunity to Klap it a bit and bring the cubes out.

Francois Miller



FROM JESSICA

On the 10th of July 2023 weather forecasters estimated that the freezing daytime temperature experienced in Gauteng was one of the coldest days in 12 years. Snowflakes covered much of our beautiful country with many experiencing snow for the first time. This was a reminder to me of how grateful I am to each and every one of you for being dedicated to your job, team and Trollope, especially during such harsh winters.

A very big thank you to Ansie van Zyl who has dedicated 34 years to Trollope. She was an integral part in establishing the foundations of a solid support system offered by head office. I wish her all of the best for the future and many special days with her family.

The soccer and netball tournament was a great success and the smiles and positive energy on the day is a memento of what keeps everyone part of this company so united. Congratulations to the Botswana Netball team and Head Office Soccer team on well-deserved wins! A big thank you to all involved and I wish all of the players best of luck for their practice leading up to the next event.

We have been kept busy with the Tharisa and SA Lithium jobs which started this year, as well as the preparation for the New Vaal site commencement. Continuous work is something we can be very grateful for considering the current economic climate and operating conditions.

May the remainder of 2023 be a good one - onwards and upwards!

Jessica Mortlock



FROM PETER

Thank you to the Trollope team for the loyalty and commitment you have all shown in the last year which has made it possible to pay a 14th salary.

Times are not easy in the economy in South Africa at the moment, many companies are finding it very difficult to survive, our industry included. This goes to show if we all stand together and work as a team with a common goal, anything is possible.

Well done and keep it up so we can continue to build this special Company to be nothing less than the best in the country, good luck.

Peter Trollope



FROM JOHN

Half of the year has passed already. Time seems to go so quickly nowadays.

It is the end of the rain season; the sites production is up and everyone I speak to is relaxed and happy. Keep it up and be proud of your achievements as you are all doing a great job.

It seems like the opposition is fading, especially on the bigger jobs. We all get worked up about the health and safety and paperwork requirements etcetera but remember that the more difficult it is to do something the less competition there will be.

It is sad to see the stats of South Africa but don't get despondent, changes will come and hopefully we will have a growth period again sometime soon.

We are looking forward to working cross border, firstly to spread the risk and secondly it seems the people there appreciate the opportunity to have a job.

I am pleased to see how many people are cycling and exercising, I just wish some would smoke less.

To everyone at Trollope thank you very much, keep up the good effort and be happy.

John Trollope





FROM GUY

We say this often: Time flies!

It's the one thing you can't get back. This applies in life as it does with loved ones and at work. What we lose today we can't get back, and this is why I say we shouldn't be waiting for tomorrow, when we can 'tick a box' today!

While we go about these daily tasks, doing it right the first time also saves us time later! With things seemingly only getting busier, we need to take stock and focus on the 'small things', the basics! We hear this so often. And for good reason.

We have had some crazy weather, with an extended 'rain season' bothering us all the way into June. The drier months ahead is our opportunity to get our pits into shape so that we can produce now and be prepared for the wetter months that will come around in four months' time! We say this every year but let's not get caught out by starting this preparation too late.

Mining is never without its challenges! But we are a dynamic bunch, a team that has each other's backs! It is this teamwork between our sites, departments and business units that allows us the best chance to succeed. As we progress into the latter part of the year, I urge everyone to look to helping your teammate beside you... be friendly and supportive. Focus on pushing each other's strengths. It's this teamwork and the 'Trollope Way' that sets us apart from our competitors!

Wishing you all a safe and productive remainder of 2023!

Guy Crichton

FROM WYNAND

Halfway there in 2023 and we have a lot to be thankful for at Trollope. As a whole, the mining industry is not as rosy coloured as everyone wants it to be at the moment. It feels like the halfway water point of a marathon, with a lot of work still to be done! But as we all know, in the ever-changing game of the mining industry, there is no end in sight. There is just the next challenge or exciting project to run with. With the last version of the Trollope in Focus magazine, we had a fluctuating exchange rate at R16 to R18 to the USD and recently stared R20 to the USD squarely in the face. This obviously has a major influence on both Trollope and our clients. Fuel, explosives, equipment, and any other consumables you can think of are all more expensive than they used to be a year ago, purely because most of the critical consumables and equipment we use are imported. The exception here is the explosives prices dropping due to the ammonia supply being influenced from Ukraine, which is now to our benefit.

On the operations side, we recently started the brand-new Lithium operation on the south coast of South Africa called, SA Lithium, Highbury Mine. Gavin and his team hit the ground running and we started loading the first ship in June, having established, constructed infrastructure and roads, removed waste, drilled and blasted the ore, loaded it out and crushed it. All of this in only two months. I am very excited to see where this project goes, but for now, it is a very interesting start-up to be involved with. Well done team SA Lithium!

Trollope Mining has now been at Ntshovelo Vlakvarkfontein for almost 14 years, and had another great year by constantly achieving, and exceeding the safety and production requirements, and also recently starting up the crushing project. Well done to Amo, Zondi and the rest of the team with the work done and goals achieved. We should keep in mind that Vlakvarkfontein will be coming to an end in the next few years. Mining the remaining pillars and small amount of untouched coal seams will hopefully get the project to the intended lifespan. Let's continue with the neat, high quality and safe working environment.



Even though the cement industry has seen a decline in totality, the Sephaku team has still ensured that we operate with the high Trollope standards in mind, in everything they do. Another good 6 months by Patrick and his team, now wielding a brand-new CAT 992 loader in the fleet. We will see what the industry demand does in the coming months, but I am sure that Patrick and his team will deliver like they always have.

We are still going strong with the equipment supply and crushing and screening at Manungu Colliery. Arno, Fritz and their team are keeping the ship afloat and doing a great job. This is short term, and we will assess the extensions with the client's requirements as we progress.

There are a few very exciting prospective mining operations on the horizon, which might result in further healthy growth for the Trollope Group. With this in mind, existing operations is where we earn our bread, and our intention should always be to operate at a higher efficiency, always safer and more reliable than our competitors.

Wynand Hoon

COMMERCIAL NEWS

The end of June 2023 marks the end of another financial year for Trollope. It appears FY23 has gone according to plan. That would make it 3 in a row (following a blip in 2020 due to Covid 19). This is clearly a superb achievement. Unfortunately, once again we have to report some bad debts which detracts from the overall performance. That is also 3 in a row - 3 own goals. We must learn from this going forward and consider the risks involved before signing up with new clients. Fortunately, the final number still reached target despite these setbacks. This achievement puts the great result into perspective.

To be a winner is always a super feeling - it is great for Trollope as a company but even more so for every individual employee involved. To make this achievement would not be possible without the tremendous team effort for which TMS has become renowned. We needed 3,000 people working 180 hours per month for 12 months = 6.5 million man/woman hours for the year to get there. To be part of a winning team makes life so much easier and reduces stress in what is an extremely pressured industry. Less stress means more happy times to enjoy doing the things we like best.

We, in the Commercial Department, are proud that we played our part in the winning Trollope team.

In the new financial year, we will be making some changes to our set up, namely:

- **Braam Bonthuys** is now our Chief Estimator and co-ordinates all our tender submissions.
- **Amanda Warambwa** is Braam's right hand woman, she has grown at super speed and is increasing her skill set by the minute - her strike rate at winning tenders far exceeds either Peter Trollope's or mine.

- **Grant Prior** is developing the business into the greater SADC region and beyond, as well as looking for resources for Trollope to develop in our own right.

- **Adrian Jackson** handles all legal and contractual matters as well as whatever claims may arise, providing guidance and unparalleled experience to the rest of us.

- **Greg Petzer** is developing systems for improving record keeping and building a database from site performances to the ultimate goal of reducing our stress levels even further.

- **Kevin Rudloff** is travelling the country from site to site as part of this initiative, gathering information to be used as a management tool for use by ours and all other departments.

- **Wynand Hoon** is an honorary member of our team whilst still acting as an area manager to several of Mark's operations.

- All concerned still have commercial responsibilities to various sites and assist Braam with tenders.

Braam will soon need additional assistance to train, mentor and lower the average age of our department which is overpopulated by too many pensioners.

We look forward to another record setting year in 2024 which is already underway - hopefully with no own goals this time!

Geoff Relton



"Thought you were going to take a picture without me! Well well, think again!"

- Anton van Aswegen aka the Ghost of Commercials Past

PROCUREMENT NEWS

Halfway through the year already it feels like the months are flying by at an ever-increasing pace.

In the wake of past and current global events we are still experiencing increasing lead times from suppliers and the costs of parts, components and materials are also rising at an alarming rate. Even though we are faced with more and more daunting challenges on a daily basis, we always manage to pull through and make it work. This is not only because of strategic relationships with key roll players in the market but also thanks to our dedicated and very capable staff. Thank you to each and every one of you for your hard work and dedication.

With more of 2023 behind us than ahead of us it's downhill to December from here, all of the best for the months ahead and please stay safe.

Nico Smit



IN THE WORKSHOP

Thank you once again for giving us the opportunity and supporting us in being part of such an awesome team here at Trollope.

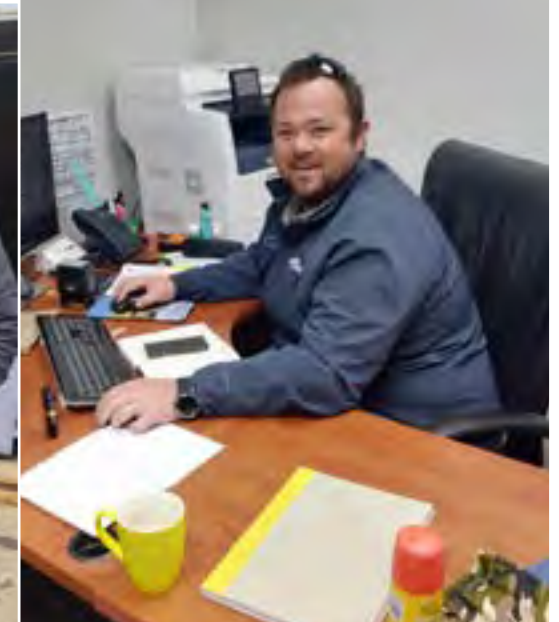
To my fellow workshop colleagues, I do appreciate your constant effort and determination to tackle any job that is given to you and thank you for your outstanding performance as a team.

Here are a few statistics of the work done in the workshop.

- Currently we have 138 open jobs.
- We complete approximately 2,000 jobs a year in the workshop.

To make this possible there are 121 employees at the workshop who consists of:

- 5 x General Labourers
- 1 x Diesel Bay Attendant
- 2 x Wash Bay Attendants
- 3 x Kitchen Ladies
- 2 x Sand Blasting Attendants
- 2 x Crane Operators
- 4 x Tyre Fitters
- 7 x Spray Painters and Assistants
- 9 x Projects Team
- 2 x Fitter & Turner's
- 3 x Electricians
- 2 x Auto Electricians
- 3 x Engineers
- 6 x Boilermaker / Welder Assistants
- 14 x Boilermakers and Welders
- 10 x Mechanic Apprentices
- 12 x Mechanic Assistants
- 15 x Mechanics
- 19 x Office Staff



"We need to accept that we won't always make the right decisions, that we'll screw up royally sometimes. Understanding that failure is not the opposite of success, it's part of success."

- Arianna Huffington

Yollie Yiollaris







The start of 2023 surely did not wait for anyone, in a blink of an eye we have already reached the halfway mark with a busy few months behind us and the months ahead following in the footsteps of the first part of 2023.

We had our challenges with the sudden closing of Zomhlaba Lakeside in May and at the same time the start-up of SA Lithium in Port Shepstone, which we are very excited about. These challenges also come with a lot of changes such as re-location of employees and I wish to thank all the employees and their families for their understanding and loyalty thereof and allowing each individual to grow with the company wherever it may lead us.

We experienced a few unfortunate incidents on sites which caused delays in production, but I am grateful for the determined teams who handled each obstacle with professionalism and commitment to ensure the best outcome of these incidents in order for production to proceed to its highest potential.

A big welcome to the new people who joined Trollope during this year, I am sure it was a warm and quick welcome and that everyone has settled in and become a part of the team.

I also wish to send my sincere condolences to the families of those we tragically lost this year.

Best luck for the remaining part of the year, keep up the good work and we are bound for success, though no one can go back and make a brand-new start, anyone can start from now and make a brand-new ending for 2023.

Arno Steyn

HUMAN RESOURCES



A warm welcome to all new employees who joined the Trollope family during this period. A special welcome to Schene Meyer (Human Resources Manager) at Head Office. I sincerely hope that you have a wonderful journey whilst in our company.

The Human Resources team has once more hit the ground running from the beginning of the year until now and it does not stop. There is never a dull moment in our space and every time one thinks of closing something a new challenge comes up. We are in a space to deal with personal issues whether in big numbers or on an individual basis and all of these take the same amount of dedication and input for the best outcomes.

The revised HR Organogram:



We unfortunately had to deal with the closure and termination of the Lakeside Joint Venture in Delmas during this period as the JV Agreement came to an end for this operation. However, on the positive side two new contracts started during this period being Tharisa Minerals in North West and SA Lithium in Kwa-Zulu Natal. Employees resourcing and start-ups have been going smoothly at these contracts and we hope to be fully resourced and operational shortly. We have been in discussions with our teams at PPM to revise our operating strategies on the contract and in particular shift patterns best practices and improved productivity. The teams are still engaging, and we trust that this will be agreed upon soon for the benefit of all stakeholders including but not limited to the Company, Client, Community and the Employees.

We are slowly but surely heading towards reducing paper in the Human Resources Department and have started introducing electronic communications such as Employee Self Services which include payslips, IRP5's and Leave Applications for salaried staff. On the wages side we have teamed up with JEM for employees monthly electronic payslips and IRP5's. We would like to encourage all our employees to register on the system in order to be included in all communications.

As previously reported the company places great focus on Human Resources Developments throughout various projects and interventions which includes but are not limited to:

- Disabled/Able Learnerships
- Community Training
- Project Management Learnerships
- Business Administration Learnerships
- Technical Training
- Compliance Training

We highly encourage our employees to apply where they qualify and meet the criteria of these training interventions for their personal development.

Some of the employees who received their long service awards last year did not have the opportunity to have their pictures captured in the previous magazine and we found it necessary to include those in this edition.

We begun with the annual sports days of our Soccer and Netball knockouts during the month of June and we are all eagerly looking towards the finals of these on the 9th of July when we will also have the pleasure of hosting the South African Soccer Legends who will be playing an entertaining soccer match against the Trollope Amakroks on the day.

It is highly encouraging to see the improved usage of our Employee Assistance Programme (EAP) through LIFE EHS by staff members for various personal and individual reasons. This will only result in employee and family's improved quality of life and reduce unnecessary stresses and challenges.

The Human Resources Department is currently conducting site visits with some of the Head Office support function departments on a monthly basis to go out and meet the teams on sites and understand the different operations and their challenges.

We must also remember the company motto of 'BUSINESS IS ABOUT PEOPLE'. We need to be visible where the rest of the employees are.

John Tlou

Head Count Summary as at July 2023:

SITE	TOTAL
Trollope - South Africa	
Pilanesberg Platinum	605
Ntshovelo Vlakvarkfontein	152
Elandsfontein Phosphate	196
Head Office	253
HCI Palesa	248
Manungu Colliery	7
Mokala Manganese	537
Northam Platinum	65
Sephaku Aganang	58
SA Lithium	20
Tharisa Mining	105
Two Seam	83
Wescoal Moabsvelden	308
	2637
Unemployed Learners	128
Trollope - Botswana	
Lucara-Karowe	261
Total	3026





BABY NEWS



1. Twins, Dudu and Duduzile Zule, born 6 Dec 2022
 2. Thembaletu Matrose, born 23 Nov 2022
 3. Zenande Maseko, born 12 March 2023
 4. Sbogumnisi Masilela, born 18 Jan 2023
 5. Blessing Skhosana, born 17 October 2022
 6. Katlego Moraba, born 10 Feb 2023
 7. Imivuyo Ponose, born 25 September 2023
- Congratulations to all!



There has been a restructuring of the HR Department, with the goal of serving our clients (this is you) as best possible.

The HR team attended a team building in late May, and we have aligned ourselves to deliver on some goals, which is to be efficient, effective, friendly and support our sites, workshops and head office departments as best we can, and to close off issues quickly. This will only realize if we support each other, align, and tick the boxes, and have the buy-in from you to ensure we are moving in the same direction.

WE PLAN TO:

- Communicate effectively
- Do what we say we will
- Do things correctly the first time
- Don't procrastinate, get issues ticked off as quickly as possible
- Be fair and consistent
- Help & support each other
- Have fun going about it!



We wish to be inclusive and to be aligned with the departments/sites we service and be on site regularly to build relationships and trust.

If there is anything we can do better for you, please be open enough to share your concerns so we can do something now to improve. Business is about People after all, and we will keep this in mind in all we do.

We look forward to making a difference and thank you all in advance for your support.

Guy Crichton & the HR Team



*A warm welcome to
Schené Meyer
HR Manager | Head Office*



*We wish Douw van der Vyfer and Ansie van Zyl
all the best for their retirement.*

“

For many, retirement is a time for personal growth, which becomes the path to greater freedom.

- Robert Delamontague

LONG SERVICE AWARDS



10 YEARS MILESTONE

Lettie Mabaso
 Nolwazi Dlamini
 Beatrice Buvane
 Paulina Radebe
 Annell Venter
 Heinz Bensch
 George Mcdonald
 Sagrys de Villiers
 Jannie Venter
 Braam Bonthuys
 Cor van der Merwe
 Spruyt Adendorff
 Kobus Briel
 Mlungisii Ngqulunga
 Sipho Nhlapo
 Patrick Masilela
 Thompson Mokgobu
 Steven Knoesen
 Jacob Tshabalala
 Frans Sibanze
 Johannes Moremi
 Shane Lotter
 Joseph Setlhare
 Zondi Zondi
 Karabo Tseole
 Jim Makgolane
 Nthebe Ramathunya
 Matthew Elson
 Peter Mbonani
 Chantel Lombard
 Botter Briel

15 YEARS MILESTONE

Jack Nel
 Callie Ehlers
 Douw Tosen
 Mandla Masango
 Junior Moloisane
 Pat Thwala
 Jeremia Nkambule
 Michael Masango
 Enocent Nengovhela
 Simon Thwala
 George Yiollaris
 Jonas Mogale
 Frans Kutumela
 Jacob Mahlangu
 Yolande Long
 Colleen Sleigh

20 YEARS MILESTONE

Johannes Mabogo



PALESA, TWO SEAM & WESCOAL SITE VISITS



HEALTH & SAFETY

Safety is an ever-changing environment, and the challenges are to continually create a working space for everyone that strives towards zero harm. This cannot be done in an office, or by an LDV or by one individual. It takes one huge team effort by every single team member to create the ideology – every one home safely every day. For the new financial year, the focus will be on reducing medical treatment injuries across the group and striving towards zero harm. I'm sure you would all agree that not one person has the intent of coming to work to either hurt themselves, or their brothers and sisters.

- The onus is on each of us to make sure we are looking after ourselves. Not only at work but at home as well.
- Looking after our brothers and sisters. (Everybody)
- Ensure we have sufficient training to carry out the task at hand, and ensuring we carry out the task to the best of our abilities.
- Do our daily tasks without creating any additional hazards that can harm others.
- Ensuring that we have the tools at hand that can help us to carry out our daily tasks timeously and safely.

To each operation that has strived to achieve zero harm, congratulations you all deserve a huge round of applause, and to those that have not had a great year do not despair. We need to continuously strive to achieve and get better and better, to grow not only ourselves but those around us. This in turn will help make Trollope a leader in safe production and producing safely, after all the *Business Is About People*.

Our ISO audit on the three standards for our SHEQ management system went very well. For those that do not know this is a set of international standards, which help to guide and determine a set of work standards to follow for any company that wishes to use ISO as their aligned standards. This in turn helps our commercial team with the necessary tenders and finding new work, as the client's requirements are normally aligned with these three standards.

The standards are as follows:

- 9001:2015 Quality
- 14001:2015 Environmental
- 45001:2018 Occupational health and safety

I would like to thank the teams at Elandsfontein, Moabsvelden, Head Office engineering and Head Office administration, for the magnificent effort over all three standards. The auditors were impressed with how far we have come and the maturity of our system. Well done to all!

I encourage you all to chat to the management teams on site and to give us some new fresh ideas on how to help achieve the SHEQ objectives in each operation.

Wishing you all a fantastic, safe, warm, and healthy year ahead.

Shaun Terblanche



OUR FIRST KOMATSU 785



NORTHAM PLATINUM

Sitting in front of my PC thinking of what to say about the operations at Northam plats a few thoughts come to mind. Time has passed to fast, and it feels like it was yesterday when we celebrated Christmas. It is almost as if we only recovered from holiday fever last month and we are only now in top gear to give this job a proper run. And then I am thinking already of the preparations for the upcoming festive season.

I have seen a few employees come and seen less go. I have seen fellow employees become wrinkled and seen some develop a wobble in their step. Some replaced the sparkle in the eye with a double frame pair of glasses. We have become familiar with each other and also with the work expectancy. This improves the customer relationship and also gives the client peace of mind as the customer has become reliant on the service that we provide.

That said considering the condition of the operation it is as steady as ever. The site is much matured and with the expansions taking place on the mine, the mine show signs of confidence and secure financial position. This could be a positive sign for us with the possibility of some added scope of work.

On a lighter note, our soccer team managed to draw in a match against Two Seam, 3 all. For the first time in many years Northam Platinum managed to score a goal, never mind 3 goals. Well done to the team. Two of our team members are playing for the Northam Platinum mine team and their experience on the field is evident in the improved performance in the Trollope tournament. We can only use this as a steppingstone and maybe we will bring the zing to the party next year.

'What counts in life is not mere fact that we have lived, it is what difference we have made in the lives of others that will determine the significance of the life we lead' - Nelson Mandela.

Johan Rudolph



HCI PALESA



I joined the HCI Palesa team in April 2023, I have to say I am fortunate to be part of a team that is so dedicated and united. Since April we have been mining a lot of weathered and washout areas in the west pit which presented us with a lot of geotechnical challenges like water seepages and highwall failures. Before we had rain, we were already experiencing water management challenges due to wash out areas, so when it rained, it complicated things more for us. But, as the Palesa team and with the support from Head Office, we all worked together and ensured that regardless of challenges we still delivered the coal to the client and improved our water management to enable us to have a sustainable supply of coal.

We also encountered some of our TMMs getting stuck on the Rooiport project expansion due to the heavy rainfall. These TMM incidents really presented us with lessons that we can all learn from and provided clear geotechnical background before the Rooiport project kickstart, thus it gave us and the client the opportunity to revisit and rework the whole mine model and mine plan to mitigate these types of challenges. I appreciate the support we got from the Safety Department and would like to thank Themba Mkhwanazi, Irene Mnisi and Kobus De Jonge for ensuring that full ICAM investigations were successfully conducted which also assisted in identifying the failures, preventative and corrective actions.

With that being said, I would like to thank the Palesa Team, Lappies Labuschagne, Sipho Mahlangu and David Ngobeni for their contribution to ensuring that we effectively manage the mining activities whilst maintaining the project timelines. We are now recovering from the backlog caused by the rain and rehabilitation plan finalization and in the dry season thus with our combined strength, we are going to be back to our sequence and our monthly BCMs will pick up.

I would also like to thank Marcel Koekemoer and the rest of the Engineering team for working very hard to ensure we have our machines available and reliable for production.



Lastly, I would like to give special thanks to the HO support team and our Survey and Commercial department, Guy Crichton, Jaco Schon, Isaac Fakude, Braam Bonthuys and Suzaan Olivier for ensuring mine plan compliance and driving cost saving strategies within the workflow and site task objectives.

To the Palesa team, management and employees, your dedication, and the effort you put in is appreciated and we should continue with that teamwork spirit to get Palesa to where it is supposed to be.

'Our combined strength and commitment are what makes us a successful team'.

Boesman Sedumedi





WORKSHOP

Palesa workshop has a great team of people and it's an honor to be part of it.

We unfortunately have lost some members of our team due to circumstances, but I would like to thank this team for picking up the reins and steering this Workshop to success. Each one of your contributions to this team have been invaluable. Your hard work and dedication do not go unnoticed. I appreciate all your inputs, dedication, and effort.

I know that I can count on you, and this is what makes us a great team. Thank you to each person who forms part of this team.

Marcel Koekemoer

HEALTH & SAFETY

Prevention of accidents is everyone's responsibility for a safe working environment.

Do not operate machinery without proper safety guards in place.

Adhere to the guidelines taught during safety training.

Only operate machines that you are trained and authorised to operate.

Anticipate potential hazards before starting the job.

Remember always - pay attention to details.

Themba Mkhwanazi

SA LITHIUM



HIGHBURY GREENFIELDS LITHIUM MINE: FROM CONCEPT TO FULL OPERATION

Greetings to all readers of the Trollope Magazine! I am thrilled to share the exciting news of our new project on a start-up lithium mine in Kwazulu-Natal, which has successfully transitioned from concept to full operation. It has been an incredible journey filled with challenges and triumphs, and I am honoured to serve as the Site Manager of this remarkable venture.

After receiving the go-ahead on the 31st of March 2023, we encountered some hurdles that threatened to delay our progress. However, with determination and the collaborative efforts of our dedicated team, we overcame these challenges and emerged stronger than ever.

I am happy to announce that the project is now fully operational, marking a significant milestone in our quest to diversify into different commodities and to be on the cutting edge of the African mining sector. On the 7th of June, we conducted the inaugural blast, symbolizing the beginning of an era filled with tremendous potential and opportunities.

Our focus is not only on delivering outstanding results but also on ensuring the utmost safety for our workforce and the environment. Strong safety measures and environmentally responsible practices have been implemented at every stage of our operations, underscoring our commitment to sustainability.

I am proud to share that our hard work is already bearing fruit. With the first ship of ore scheduled to depart before the end of June, we are on track to meet our targets and make a significant contribution to the global lithium supply chain. This achievement would not have been possible without the dedication and expertise of our team, whose unwavering commitment has been truly commendable.

As we embark on this exciting chapter, we are committed to upholding our values of integrity, innovation, and responsible mining. We envision this lithium mine to be a catalyst for economic growth, providing employment opportunities and fostering positive relationships with the local community.

In conclusion, the journey from concept to full operation has been a remarkable one, with the mine overcoming legislative challenges and emerging victorious. We are excited about the opportunities that lie ahead and look forward to establishing ourselves as a key player in the lithium mining industry. Together, let us pave the way towards a sustainable and prosperous future.

Stay tuned for more updates on our progress.

Best regards, Gavin Watt





It really has been a great challenge with the start-up of the SA Lithium site, with the pressure of finding operators where many are not that familiar with the mining environment. But I am glad to say we really did our best, and have found some remarkable operators who we believe will take this site to great heights.

I would like to thank my team (Site manager, Safety and HR department) for working well together thus far, let us continue to work together and hopefully make our site one of the best.

Best Regards, Mawushe Ntonta

HEALTH & SAFETY

It's my pleasure to thank the management for offering me the opportunity to prove my ability in the safety environment, opening a new site is very challenging but with the assistance of my team we are ensuring that this site is started in a safe and professional manner.

It has been a challenge to shape a new team from scratch. Adjusting their safety culture from totally different working environments to mining. We are very grateful towards our workforce who are willing to learn more about the necessary safety culture and I would like to encourage each and every one to commit yourself to 'strive for ZERO harm' and protect yourselves and others next to you. Remember we are each other's brother's keeper.

I would proudly like to say keep it up team SH, we still have a long way to go but together we can make it happen.

Warm Thanks, Wonder Mhlanga



MANUNGU COLLIERY



CRUSHING, SCREENING AND PLANT HIRE PROJECT

Thanks to the Trollope Mining Manungu team for the great work over the past 10 months. This is the smallest project in the group, and the team is delivering and exceeding the client's requirements on a monthly basis. We are supplying the client with various pieces of equipment and a full time crushing and screening solution. Well done to Fritz and his team and also the team members who have now moved on to other sites but contributed to the success so far.

Wynand Hoon



We started to work at Manungu in September 2022, it was a slow start-up with a lot of production pressure, as we were waiting for the equipment to be delivered. The loader had to do two jobs both loading the crusher and loading the trucks. When the excavator arrived on site, everything was sorted. We continuously met our targets for the client with the biggest challenge being a lack in a constant supply of coal to be crushed.

I just want to say thanks to everybody and to the crusher team who are keeping Trollope's name high with our client.

Fritz Wolff



The plant hire at Manungu Colliery has done exceptionally well over the past year, with EX12039 reaching an average of 462 hours per month.

Despite the plant hire doing so well, we are still facing challenges where Manungu Colliery remains an odd site, where we have minimum control over the operators and damages that occur on the site along with only 1 mechanic to attend to breakdowns. We are however fortunate to have Wescoal Moabsvelden as a neighbouring site and I wish to thank Douw Tosen and his team for assisting where necessary, especially during nightshift.

Keep up the good work and stay safe during the remainder of the year.

Arno Steyn

PILANESBERG PLATINUM



The second quarter of 2023 has drawn to a close and it has provided a challenging environment to operate in effectively.

From late rainfall to low commodity prices and everything in between, the team at PPM has proven again that they can face and overcome any challenge laid before them with innovative thinking, creative solutions and dedicated hard work.

It is with great excitement that we await the arrival of a CAT 6020 excavator to bolster the production capacities as well as ease off the large amount of equipment being maintained by the workshop team.

From a safety perspective, a tremendous moment was achieved this quarter with the PPM operation reaching 500 LTI free days! A great team effort and something to really be proud of as a group. Remember, safety is a journey and not a destination. Let us keep focus and ensure we maintain safe production!

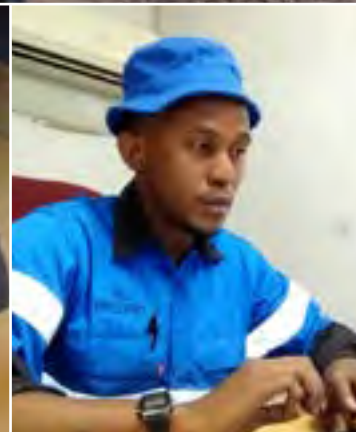
As we head into the dry season, we need to set our goals for higher production targets with less lost time and better efficiencies at the loading faces!

Keep up the good work throughout the operation with our goals and targets in mind.

Eric Watkins









HEALTH & SAFETY

Half the year is already gone. It has been a challenging year with a lot of obstacles that the PPM team has taken on and overcome. Here at PPM, we do not think out of the box. We climb out and get on top of the box to ensure there is nothing obstructing us.

We are currently standing on 520 LTI Free days and 267 MTC free days. A lot of effort was put in from each individual. We could not have done it without the contribution and participation from our team members.

As the biggest Trollope site currently, we take pride and comfort knowing that we are doing the best we can to ensure continuous improvement. Our goal is to create a safe work space and to preserve and sustain our environment for future generations.

Well done and thank you to the Trollope Team. Keep up the Trollope spirit!

Kobus van der Sandt

HUMAN RESOURCES

The first six months of 2023 have been rather challenging. With the portal being placed on hold, we faced the risk of job uncertainty amongst many other challenges. But we believe that the second half of 2023 will be better and more productive.

As HR, I would like to motivate all employees to remain positive in these challenging times. Let's take it one step at a time and put our best foot forward.

HR greetings.

Morton

THE UNDERGROUND PORTAL PROJECT



Trollope managed to secure a civils' tender and was awarded the Underground Portal Project at Pilanesberg Platinum in May 2022. This was meant to be an average size civils' project which would last 3 to 6 months but in fact lasted a year. This was mostly due to the fact that conditions were not nearly as was anticipated at tender stage and additional work being allocated to us due to scope creep. What started out as an excavation of 180 000 BCM Box cut, ended up including crushing & screening, layer works, roads and a whole network of small civil jobs.

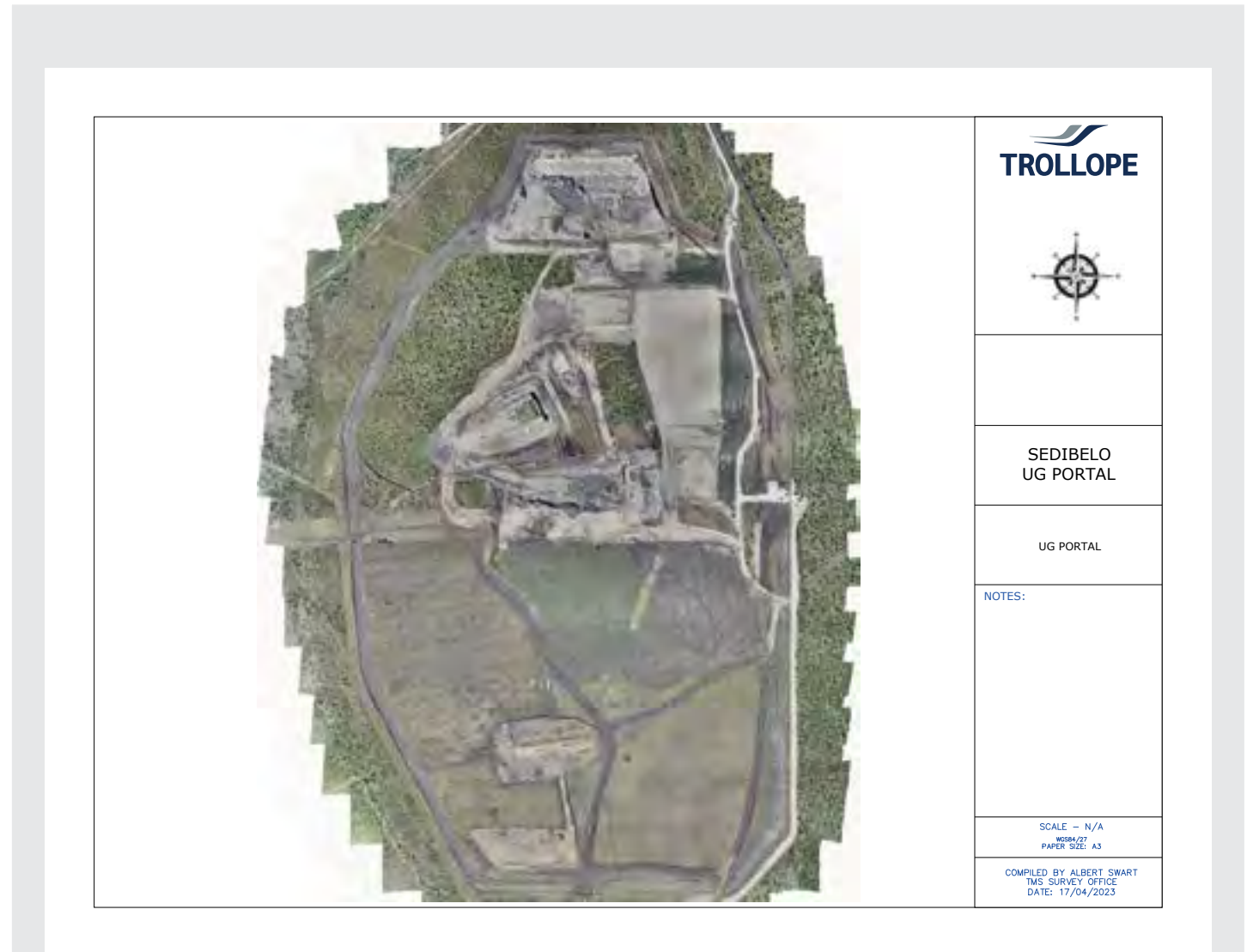
We started on the 25th of May 2022 with a 390 Cat excavator and 4 X Volvo ADT's. Very eagerly we soon managed to work ourselves out of space. This was when the client decided to give us more scope to keep the machines running and we started with the Laydown area of 7,2 Ha. We were working at a fast pace to make up time although all the required tests and designs were not completed. This we learned is not really the right way to do things and a lot of school fees were paid, not all wasted as a lot was learned. The severe wet weather in December and February also didn't make matters easier!

In the meantime, plans were made to get drill rigs and start drilling & blasting on the Portal. This was not without its challenges as the rock formation caused excessive oversize boulders which hampered load & haul. With the involvement of a rock engineer, we were hopeful to just continue without hassle but again the different rock formations proved to be the boss at the end of the day, and we had to slow down our pace and allow for the necessary steps to be taken. One thing is for sure, Civils is not mining. Our mining experience and cubes driven attitude didn't help as much as we thought, but there was for sure times that the earth moved.



At the moment the broken rock in the highwalls is being consolidated in order to stabilise the highwall for the underground team. Once this is done, we will go back into the hole and finish the last excavation! Our 3-months project is almost complete!

Thanks to the team!

Bennie Schoeman





 
SEDIBELO UG PORTAL
UG PORTAL DRONE IMAGE
Drone flight done on 22 August 2022
SCALE - N/A WGS84/27 PAPER SIZE: A3
COMPILED BY ALBERT SWART TMS SURVEY OFFICE DATE: 01/09/2022



SEPHAKU AGANANG



It is with pleasure for me to announce that the Sephaku team is delighted to have achieved 1,000 LTI free days on the 24th of February 2023 and 1,000 All injury free days in April 2023. This achievement has been attributed by commitment demonstrated by all in caring for individual safety and the fellow employees' safety. The clock has now started ticking for a new milestone, all are reminded to stay focused in order to enhance a sustainable zero harm workplace.

In conclusion well done TEAM Sephaku on paving the way to ZERO HARM!

Production

Our output is still sluggish due to poor economic performance influenced by so many challenges which all can attest to, our cement industry thrives in a healthy economy.

Workshop

We are also excited to have received the new generation Front end loader CAT 992K, to say the least, this giant has proven to be the most sophisticated with high productivity capacity and low fuel consumption compared to the old generations.

THANK YOU AND BEST REGARDS.

Patrick Dlamini





WORKSHOP

Half of the year is gone, 2023 has disappeared so fast, we are already in June. We are a small site that produce limestone, so in Engineering we need to supply the production teams with good service and maintain the reliability of machines.

I would also like to thank the Trollope Company for winning the contract again with Sephaku. So now we need to work hard to make the client happy and in order to achieve that we need to work as a team.

I would also like to take this opportunity to thank the Workshop team for their continuous dedication to safety and quality work since I arrived here in 2020. This contributes to reaching our targets and goals with zero harm.

Andries Lester

HEALTH & SAFETY

Our Safety Team has worked extremely hard to make sure that all employees are provided with information that raises awareness in any form and manner. This includes leaflets and notices placed in conspicuous places in the workshop and utilising the workplaces social media platform to inform workers.

I would like to thank Hlobisile, our previous safety officer. Wherever you are, please keep up the good work, we will all continue to work hard to meet our target.

Welcome Amanda Bobi our new Safety Officer.

Thank you, George Msindo

ADMINISTRATION

I would like to thank all departments for their help and support, I know it wasn't easy, but your positive attitude made a huge impact on our work and I would also like to take this opportunity to welcome our 6 new employees at Sephaku Aganang.

Great things in business are never done by one person. They are done by a team of people. Together we can do so much more.

Let's keep up the good work and do the right thing.

May the Lord bless you all and your families.

Nontuli Msibi



WESCOAL MOABSVELDEN



To the Trollope team at Moabsvelden thank you for your hard work, commitment, and resilience over the past few months. Production figures have been good considering the stop start nature of the operation. We have managed to exceed our coal targets and ensure constant supply for the client.

Incidents and accidents remain an area of concern and we need the buy-in of all employees. Let's learn from our mistakes and stay focused on having safe production.

The engineering team has been working tirelessly to ensure that the plant is in great condition and downtime is greatly reduced for the mining team. Let us continue to work positively and safely for the rest of the year.

Luke Hopkins

WORKSHOP

We have sailed through half the year already.... We've had our ups and downs, machines coming in and out of our workshop, plant movements and accidents, but the workshop team was always ready to help and keep the production flowing at all times.

GRATITUDE goes to all Management for giving us unlimited support, the Mechanical team for always making sure the machines are running, the Service truck crew for lubricating/greasing our machines, the Tyre Crew for making sure that all our tyres are in good condition, our two Safety reps for making sure that we work safe every day and our Office team for making sure that our paperwork flows in the right direction.

We are like a chain and if one piece is lost or broken the chain cannot function properly. Let us continue working safely and producing even greater results.

A blessed and productive remainder of the year to all.

WE COME TO WORK SAFE AND WE GO HOME SAFE...

Douw Tosen



HEALTH & SAFETY

Firstly, welcome to Luke who joined us recently, we look forward to him leading our team.

We have had a very challenging year July 2022 – June 2023 incurring 4 LTI's and running at a LTIFR = 0.8133 is not something to brag about and to be proud of at all, but on a positive note we seem to be moving in the right direction now with the Safety Awareness drive.

We just implemented 'Fatigue Management Awareness' as most of our incidents occurred in the early mornings between 02H00 – 05H00. We helped the workforce understand and also provided some pointers on how they should manage their own fatigue through awareness posters I had drafted which is definitely helping so far.

Unfortunately, we had a fall of ground at Ramp 1 coal block which damaged two of our excavators, but by the grace of the All-Mighty Father the two operators only sustained minor injuries and the incident was classified as an MTC.

We are being very positive in our endeavours through the next financial year and realise we will only achieve good results through personal discipline and the correct motivation. I want to say thank you to those employees who went through this year without any incidents and ask them to share their secret with their fellow workers.

Wescoal Moabsvelden is committed to the safety of our people and a safe workplace for all our employees.

I firmly believe ZERO HARM can be achieved at Wescoal Moabsvelden.

Riaan Maritz





ADMINISTRATION

As we reach the midpoint of the year, we the Administration Department are looking ahead to the next six months, and we remain focused on overcoming obstacles and making further progress.

Looking towards the next half year, the Administration Department is committed to building upon our achievements and overcoming new obstacles. We recognize the importance of continuous improvement and will be focusing on those areas.

As an organization we put our employees' well-being at the forefront and strive to create a positive and inclusive work environment. Recognizing the emotional and mental toll of the ongoing situation, we will continue to provide support and resources to promote the welfare of our team members.

The past couple of months have been such a journey. From having a great start to the year, to having new management, and experiencing hiccups here and there, we have been holding down the fort greater than expected. It hasn't been easy, but working together as a team, with the great support we have, we still come out on top.

Thandi Mzangwa

NTSHOVELO VLAKVARKFONTEIN



I would like to take this opportunity to thank all Ntshovelo Trollope employees on their successful mining of the pillars and successful blasting of hot areas with minimal damages to the machines. It was not an easy learning curve, and it does not stop. With that being said, none of that would have been achieved without the commitment and buy-in from all employees, constant support from the HQ management team and support and trust from our Ntshovelo client.

We need to remain resilient and stay focused on our objectives, no matter what challenges come our way during the second half of 2023. We expect all our employees to remain focused and continue striving towards zero-harm.

Let us continue to keep embracing our workplace and always keep it at 'Woolworths' level.

Amogelang Setilo





WORKSHOP TEAM

Huh! already halfway through the year, damn. Thank you to everyone at Vlakies for their efforts and contribution which leads to achieving our goals and targets safely.

A much appreciated and heartfelt thanks goes out to the workshop team that contributes to the above mentioned and making it possible to keep the wheels turning. Keep the spirit up and take on the next half of 2023 and make it successful.

Jaco van der Merwe 'Oom Jaco'

BLASTING TEAM

We would like to thank the team for their dedication and hard work. We managed to set-off four blasts of hot holes; the team gelled well as it was their first time blasting them. We would like to thank the team for being able to apply their minds when it comes to blasting close to the community and evacuating the Arbor residents. The continuous support from the site management is appreciated. We welcome the 2 new members into our blasting team. We would like to thank The Almighty for his protection. We thank our Blasting Manager for the support given and we commit to continue to fly the Trollope flag.

Thanks.

Mdu, Nomcebo and the Blasting Team

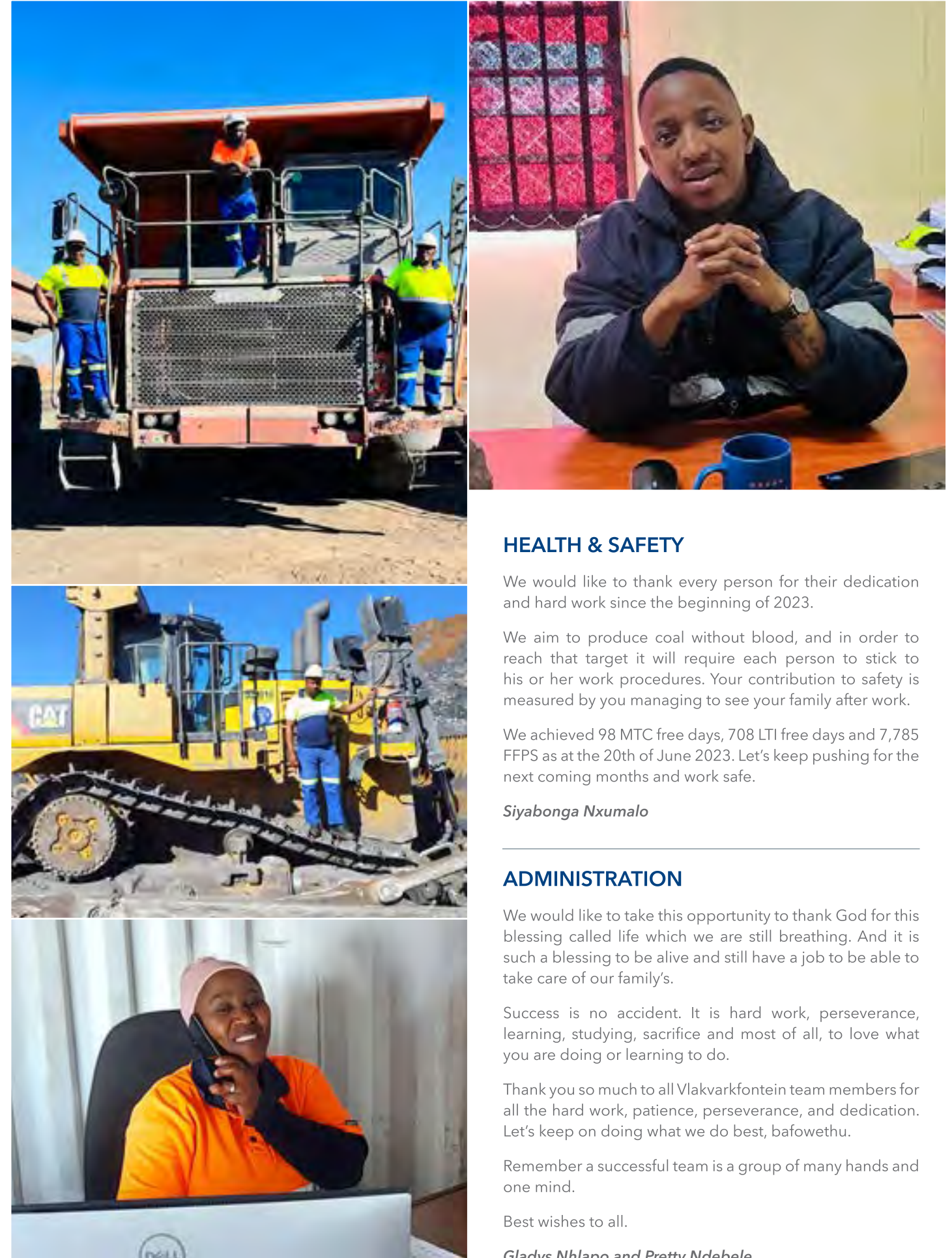
CRUSHING TEAM

What a great year with new opportunities for Ntshovelo Colliery's site. On the 6th of April we managed to get our crusher back into production. It was not an easy decision from the client's side to get Trollope's Crusher back, but we would like to thank the client for this opportunity and will ensure we deliver what is expected from us. I would like to thank our workshop team for ensuring that our plant is forever running, because if one machine goes on breakdown it brings everything to a complete halt. But our workshop team is working so hard ensuring our crusher, excavator and FEL are available 100% of the time. Keep it up with the good work team. Since we started the crushing project, we have been reaching targets because we are united as a team. Problems can become opportunities when the right people come together.

Peace and the Crushing Team







HEALTH & SAFETY

We would like to thank every person for their dedication and hard work since the beginning of 2023.

We aim to produce coal without blood, and in order to reach that target it will require each person to stick to his or her work procedures. Your contribution to safety is measured by you managing to see your family after work.

We achieved 98 MTC free days, 708 LTI free days and 7,785 FFPS as at the 20th of June 2023. Let's keep pushing for the next coming months and work safe.

Siyabonga Nxumalo

ADMINISTRATION

We would like to take this opportunity to thank God for this blessing called life which we are still breathing. And it is such a blessing to be alive and still have a job to be able to take care of our family's.

Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, to love what you are doing or learning to do.

Thank you so much to all Vlakvarkfontein team members for all the hard work, patience, perseverance, and dedication. Let's keep on doing what we do best, bafowethu.

Remember a successful team is a group of many hands and one mind.

Best wishes to all.

Gladys Nhlapo and Pretty Ndebele

TWO SEAM



What an interesting 1st half of the year we had! Diverting the Olifants River, pumping dry and loading out the old riverbed, and heavy winter rain in May, are all events that will make this a memorable year indeed. Of course, success is only achieved through dedication and perseverance, both of which are just some of the many good attributes of the Two Seam team members!

I would like to take this opportunity and extend my gratitude to each employee at Two Seam for adding value to this project. Your input does not go unnoticed!

Congratulations to all the new parents at Two Seam, for it is a great number indeed! We welcome all the Abantwane, may they bring joy to their parents.

Going into the second half of the year, we need to focus on reducing damage to equipment. We need to go back to basics and turn this ship around.

Lastly, welcome to all our new employees. May God bless your time with us and may you return home to your families safely every time!

Wicus Evert





WORKSHOP

A big thanks to all the workshop crew at 2seam for their teamwork, quality, staying focused on safety and for keeping production running. Keep it up and thank you.

We would like to extend a warm welcome to our workshop foreman Mr Neil Rautenbach and thank him and his team.

Lindiwe Mathebula

HEALTH & SAFETY

First and foremost, thanks to everyone at 2seam for their commitment to zero harm. The first half of 2023 was very challenging as we undertook the great experience of diverting the Olifants River from its original path without much difficulty. This was achieved through commitment and great team work from all departments.

Mabusetsa Marease

Many thanks to the TwoSeam team for the great work and effort that has been put in during the 1st half of 2023. May we continue to strive for success and add value to every task that we do. Remember, tough times don't last, tough teams do!

Jolene Jacobs

ADMINISTRATION

We would like to thank everyone for their support and hard work, tirelessly giving all their strength to the beginning of 2023. It was a tough period for us since the future of the site was unknown for a while. Possible retrenchments were avoided when we got the extension of the pit, for which we were so happy!

We began by diverting the river and it went so well. It was a great experience in both mining and civils, and we are thankful for the opportunity.

May God keep us safe always! We would also like to thank everyone for their hard work.

Thank you.

Poppy Kunene and Lucky Skhosana



MOKALA MANGANESE



Dear Trollope Team,

I hope this letter finds you all in good health and high spirits. As we gather here to reflect on our recent accomplishments and milestones, I want to express my heartfelt gratitude and appreciation for the incredible team effort that has made our organization's newsletter a resounding success. It is through our collaborative efforts that we have achieved remarkable safety milestones and excelled in our drill and blast, mining, crushing, engineering, and survey operations.

Our safety achievements stand as a testament to our unwavering commitment to ensuring the well-being of our team members. I am proud to announce that we have achieved an average safety record that exceeds industry standards. This accomplishment is a direct result of our collective efforts to prioritize safety in every aspect of our work. Each team member, from the drill and blast crews to the mining, crushing, engineering, and survey teams, has demonstrated a steadfast dedication to adhering to safety protocols, identifying potential hazards, and proactively implementing preventative measures. Your vigilance and commitment to safety have created a secure work environment that allows us to thrive and succeed.

Within the drill and blast department, your precision and expertise have been the driving force behind our successful mining operations. Your ability to accurately execute drilling and blasting activities, while prioritizing safety and efficiency, has enabled us to extract minerals with maximum precision and minimal disruption. Your collaborative approach and effective communication have fostered a strong and unified team that consistently achieves outstanding results.

Our mining teams have been instrumental in the efficient extraction of minerals from our deposits. Your collective efforts, from ore discovery and excavation to haulage and processing, have ensured that our operations run smoothly and effectively. Your adaptability to various mining conditions, as well as your commitment to continuous improvement, have positioned us as leaders in the industry. Together, we have successfully navigated challenges, optimized production, and maintained a strong focus on sustainable mining practices.









The crushing department has played a pivotal role in maximizing the value of our mineral resources. Through your expertise in ore processing techniques, you have consistently achieved optimal mineral recovery rates. Your attention to detail and commitment to efficiency have resulted in enhanced production outputs and contributed to our overall success. Your dedication to quality control and adherence to strict operational standards have solidified our reputation as a reliable supplier of high-quality minerals.

Our engineering department has been at the forefront of innovation, developing and implementing cutting-edge solutions that have propelled our operations to new heights. Your expertise in designing efficient mining processes, implementing advanced technologies, and overcoming engineering challenges has been invaluable. By incorporating sustainable practices and reducing our environmental footprint, you have showcased our commitment to responsible mining. Your relentless pursuit of excellence has paved the way for continuous improvement and has positioned us as industry leaders.

Our survey department has played a critical role in providing accurate and comprehensive data that guides our mining activities. Your expertise in surveying and mapping has been instrumental in identifying mineral-rich areas, optimizing excavation plans, and ensuring precise positioning during drilling and blasting operations. Your meticulous attention to detail and commitment to quality have provided our teams with the necessary data and insights to make informed decisions, leading to increased efficiency and productivity.

I would also like to extend my gratitude to our SHEQ department, HR department, Training department, and all other support functions. Your contributions in ensuring safety, fostering a positive work culture, and providing ongoing training and development opportunities have been instrumental in our achievements. The SHEQ department's dedication to maintaining high safety standards, the HR department's commitment to employee well-being and engagement, the Training department's efforts to enhance our skills and knowledge, and the support functions' contributions have all played integral roles in our success.

Our organization's achievements would not have been possible without the collective effort of each team member. By working together, we have accomplished outstanding results, setting a high standard for the industry. I am truly grateful to be part of such a talented and dedicated team.

As we continue our journey, let us maintain our collaborative spirit, passion for excellence, and unwavering commitment to safety. Together, we will overcome challenges, embrace opportunities, and shape a bright future for our organization.

Once again, thank you for your exceptional efforts in making our drill and blast, mining, crushing, engineering, and survey operations successful. Your hard work, expertise, and dedication have made a significant impact, and I am immensely proud to be part of this team.

Wishing you all continued success and fulfilment in your endeavours.

Warmest regards,

Trollope Kalahari Team

THARISA MINERALS



Trollope embarked on yet another audacious endeavor as they boldly 'Crossed the Rubicon' into the mineral-rich Bushveld Complex, this time setting their sights on Tharisa Minerals. The challenging scope of their initial project entailed a meticulous three-year bulk waste stripping contract, a critical endeavor that would guarantee our esteemed client a steady supply of precious ore upon its successful completion.

Despite my worst trepidations, I was pleasantly surprised by the warm welcome Trollope received from the infamous Marikana. The community members embraced us with kindness and an eagerness to be part of the team. Additionally, the Tharisa Minerals client team proved to be equally accommodating, going out of their way to assist us in navigating the challenges of the startup phase, thus fostering a positive and collaborative working relationship.

Amidst the volatility in the mining sector, we find ourselves in an extremely fortunate position. Equipped with three brand new state-of-the-art excavator teams, provided by our head office, we are well-prepared to tackle the project's demanding requirements. The executive decision to incorporate Komatsu 785 Rigid Dump Trucks, alongside

our trusted CAT machinery, adds a touch of excitement which will spark a conversation around the Thabazimbi campfire this hunting season.

I express my heartfelt appreciation and utmost gratitude to every member of the Trollope team for their relentless effort, commitment, dedication, hard work and unwavering support during the project start-up. Everyone's contributions have been crucial in overcoming challenges and maintaining momentum as we work towards the success of this project. Welcome to all the newcomers, we look forward to teaching you the Trollope ways.

Undertaking a project of this scale for a blue-chip client like Tharisa Minerals adds significant value to the sustainability and growth of the Trollope Group. The opportunity to execute the Tharisa Mining project is both an honor and a responsibility that we approach with humility.

Together, we look forward to magnifying this partnership into the future, building upon the strong foundation we have established with Tharisa Minerals.

Anton van Aswegen







PRODUCTION

The site has started and the loading and hauling operation is going well despite the challenge of dealing with boulders the size of a double deck bus we are pushing cubes. Mr Wynand Millard and Sydney Mashaba have been working tirelessly to recruit operators for us. We are very close to reaching site compliment and I would like to give them a pat on the back. Our safety team in the form of Klaas Mathabatha have started to show face in the pit and they are really helpful in getting our safety books in order.

F.M. Mahlangu

HEALTH AND SAFETY

'One of the biggest drivers of success is the belief that you can figure it out as you go along'. When we first went to Tharisa Mine for the introduction and site orientation, we were very excited, we didn't know what to expect but we were looking forward to a new experience. Knowing the management team we were to establish the site with, we knew that we would make it through.

All was well until we started with recruitment along with the on-boarding process. It was getting more hectic day by day, but for the fact that some obstacles can't be overcome before you start, we had to start small and show up every day.

Getting used to the Tharisa system and process took hard work with some baby steps of course. Slowly but surely, we will get there.

This is not the first site Trollope has started up and it will surely not be the last one, we will succeed and we will make it through because of the team we are.

Together we are strong.

Hlobisile Mahlaba and Klaas Mathabatha

ELANDSFONTEIN PHOSPHATE



Another year of mining has almost passed since the site started up again in September 2021. Mining challenges have grown from excavating 'free flowing sand' to large areas of phosphorite hard bank, saturated underfoot conditions and influx of water into the pit.

Blasting was considered as an option to break the phosphorite but was abandoned as the shock wave would cause damage to the lower aquifer.

Throughout the challenges thrown at us, the mining and engineering teams have delivered the best in the conditions. To the surveyor, Marnus and his assistant Will, a big thank you to all for the effort and dedication.

Mark Cockbain

WORKSHOP

The Engineering team has once again excelled at keeping equipment availability at a high as well as assisting the mining team with water pumps and lighting plants placement. Conditions that we work in are often unpleasant and equipment not the cleanest but the job gets done.

Thanks to all in the Engineering department.

Bryan Botha





ADMINISTRATION

Junie 2023... wie sou kon dink. Dit voel soos gister wat ons weer voete moes vind op Elandsfontein. Die jaar so vër het sy hoogte punte en laagte punte gelewer, maar steeds staan ons sterk. Daar was die hartseer oomblik toe ons deur afleggings moes gaan, maar dan was daar ook die goeie oomblik toe operasie weer opgetel het.

So geniet ons die Kaapse glorie van sonskyn en see maar huil ook maar lekker wanneer die koue ons knyp.

Egter bly ons dankbaar vir die wonderlike tyd wat ons as 'n span hier by KROPZ het.

So, in die lig van vroue dag wat voorlê in Augustus wil ek net ook vir ons dames sê dankie vir julle bydra tot ons sukses. Dankie ook aan Trollope wat ons dames se potensiaal raak sien en nie skroom om te help met ontwikkeling en vooruitgang nie.

HERE'S TO
Strong Women
MAY WE KNOW THEM
MAY WE BE THEM
MAY WE RAISE THEM

Warm groete uit 'n koue Kaap
Elmari & Chantel & Chamimha

100TH CAT 777 MACHINE LAUNCH

THURSDAY 23 FEBRUARY 2023 @ TROLLOPE HEAD OFFICE

TROLLOPE CAT



BULL RUN 2022







