

OCCUPATIONAL HEALTH AND SAFETY POLICY

Trollope Mining Services is a Level 2 B-BBEE (Broad Based Black Economic Empowerment) rated company which is 26% black owned and provides the services of Opencast Mining, Crushing and Screening, civil infrastructure and rehabilitation while operating in the Civil and Mining Industries. The Directors, Management and Staff of Trollope Mining Services commits to the responsible management of health and safety and it is an integral part of its business ethic.

Through strategic management of health and safety, we strive to:

- Protect health and promote safety of personnel, customers and the community
- Apply sound health and safety management principles and operating practices
- To prevent injury and occupational related diseases to all employees
- Comply with minimum standard legislation of the Occupational Health and Safety Act as well as the Mine Health and Safety Act of South Africa
- By training and developing all employees to meet targets and objectives relating to *Health and Safety, Environment and Quality*
- Comply with our client's specifications, rules and requirements over and above our own
- Be alert to customer needs, technological advancement and socio-economic responsibility
- Reduce the hazards and potential hazards to create a safe working environment for all employees
- No task is important enough to risk injury to people, assets or the environment and therefore striving to continually improve systems, processes and implementation

The Health and Safety Policy will form part of the management system so as to meet the requirements of **ISO9001:2015, ISO 14001:2015 and ISO 45001:2018**

31ST July 2022

Date



M G C Hopkins
Managing Director