

FATIGUE RISK MANAGEMENT POLICY

Trollope Mining Services supports the responsible management of fatigue and the risks related to fatigue, and that it's an integral part of its business ethic.

Through strategic management of Fatigue Risk Management, and by a culture of health and safety awareness and responsibility, we strive to:

- Apply sound fatigue risk management principles and operating practices;
- Comply with the client's specifications, rules and requirements;
- Protect health and promote safety of personnel, customers and the community;
- Reduce the hazards and potential hazards in our working environment
- Train all employees on the Fatigue Risk Management system
- Train all employees on the causes and effects of fatigue
- Train all employees on the fatigue risk management programme
- Design work rosters that allow good sleep and recovery time between shifts
- Ensuring adequate breaks whilst on shift
- Trollope Mining does not provide incentives for working excessive hours
- Overtime and call outs are effectively managed

The fatigue management policy will, as far as reasonably practical, form an integrated management system so as to meet the requirements of **ISO9001:2008**, **ISO 14001:2004** and **ISO 45001:2018**

31ST July 2022

Date



M & C Hopkins
Managing Director